

# RELATE

Leadership Development

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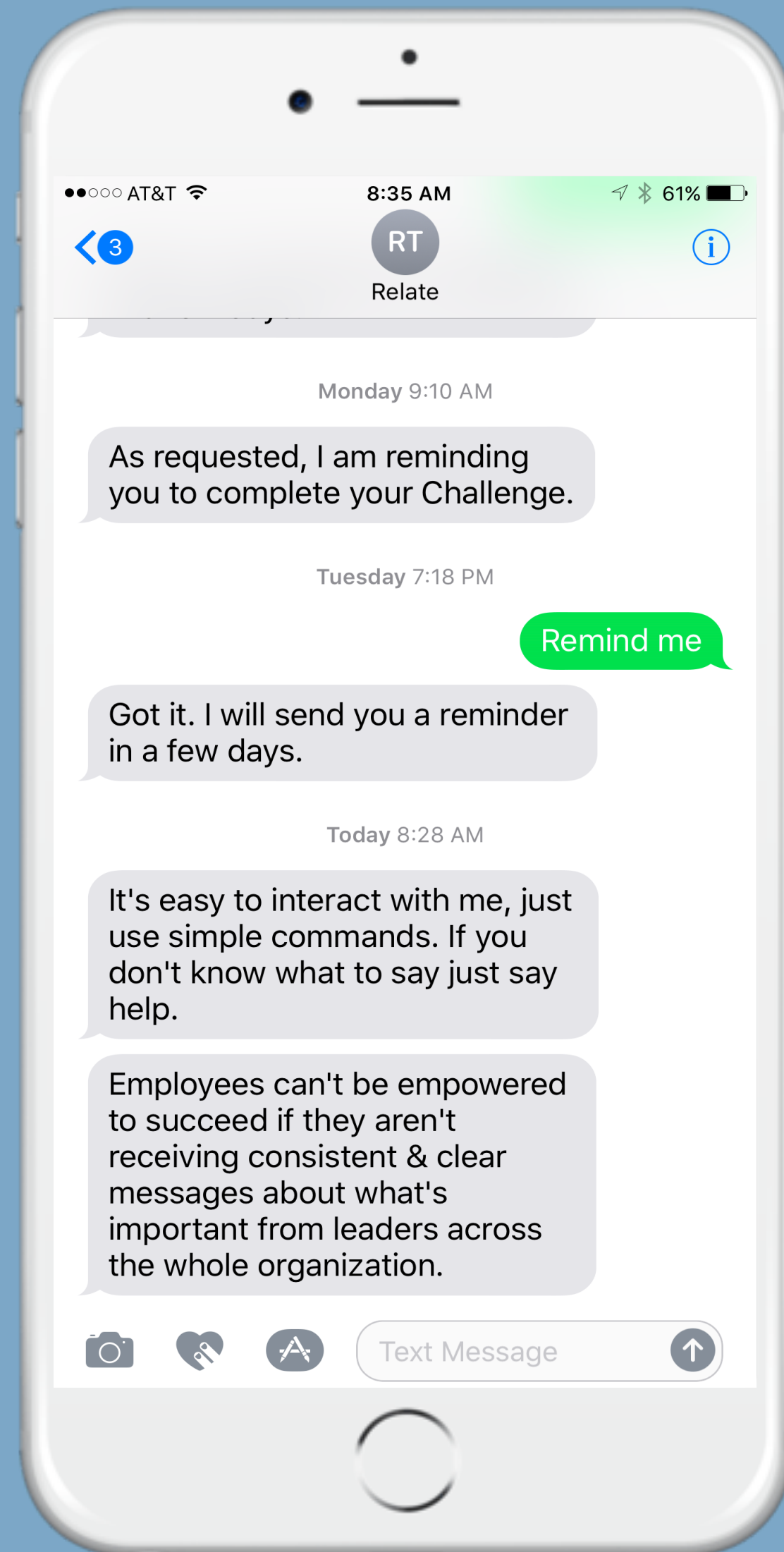
**WIRED**

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[www.relatetoday.com](http://www.relatetoday.com)

RELATE is a  
leadership  
development program for  
your high potentials that  
increases retention, moves  
them to the next level and  
closes gaps identified in  
your employee  
engagement  
surveys

# How RELATE Works



## Sign Up

Participants engage with RELATE via text message - no user names to remember or apps to download

## Questions

The participant answers questions throughout the program prompted by the artificial intelligence which it uses to customize the coaching

## Actions

RELATE assigns tasks and the participants communicate with the artificial intelligence on their progress

## Machine Learning

The longer the participant uses RELATE the smarter it gets and the more personalized its coaching gets

# The RELATE Framework

## Customized

RELATE blends content specific to your organization identified from your annual employee engagement survey

## Evidence Based

RELATE curates leadership and management content from both academic and time tested popular literature

## Machine Learning

Coaching is optimized and personalized to the participant using advanced mathematics and natural language processing

# Key Differences Compared to Traditional Coaching

## High Touch

Instead of getting coached once a month users are coached multiple times per week

## Precise

Hundreds of variables from thousands of users to optimize coaching for each individual

## Data

Dashboards provide insights to outcomes and engagement unlike traditional coaching

## Scalable

High quality coaching is within reach of thousands of employees instead of just a select few

# Organizational Development Insights

The future of leadership training has arrived with [RELATE](#). Forward thinking organizations will create defendable competitive advantages by upgrading their approach to training their high potentials

## Closing Gaps

[RELATE](#) is easily customized to incorporate content and activities to tackle the top issues identified in your annual employee engagement survey

## Reporting

We provide access to real time reporting that tracks engagement and outcomes along multiple variables - especially retention

## Consulting

Once per quarter [RELATE](#) data scientists and leadership coaches come onsite to review results with stakeholders and participants

# Real Time Analytics for Real Time Action

## Engagement

See in real time how many people are engaged trended over time

## Identify Hidden Gaps

See the leadership and management topics that people are struggling with the most

## Outcomes

We will connect **RELATE** data to data in your HRIS to identify correlations and actionable insights

## Custom Reporting

We can work with you to measure and report data that is specific to your



# Engagement Reporting



Explore the reporting demo [here](#).



# Outcomes Reporting



Explore the reporting demo [here](#).